

# MISSION

We, the Public Safety Department of Spartanburg, are committed to providing high quality Police and Fire services in partnership with the community through dedicated efforts and innovative programs. Our success is critical for improving the quality of life in our city through promoting safety while maintaining respect for human dignity and the individual rights of our citizens.

# VISION

Spartanburg Public Safety Department will develop partnerships that are trusting and interactive, and we will invest in our employees to enhance their problem solving skills and leadership abilities. As a result, the City of Spartanburg will be a safer, more desirable and vibrant community.

# VALUES

## *INTEGRITY*

We will continue to strive for total honesty and integrity in order to provide a strong foundation for building trust in our community and organization.

## *RESPECT*

We are committed to maintaining the utmost respect for each other and the individual rights of the citizens we serve.

## *PRIDE*

We are proud to serve in a growing and vibrant community. Our pride and confidence in what we do reflects how we feel about our department and the community we serve.

## *LOYALTY*

We are committed to upholding the Constitutions of our nation and state, the principles and values of the Spartanburg Public Safety Department, and the trust of the community we serve.

## *ACCOUNTABILITY*

We recognize that in our chosen profession, we are held to a higher level of accountability. Therefore, we accept no less than the highest order of responsibility for our decisions and actions.

## *PARTNERSHIPS*

We are committed to developing trusting and interactive relationships with the community in order to foster mutual respect and understanding. These partnerships will enhance the quality of life for all citizens.

We realize that the expression of ideas is meaningless unless actively practiced. Therefore, we are dedicated to all of the above values in order to promote a professional work place and a safe environment for our employees and the citizens which we serve.